

2017/18

Annual Report

We envision a world where *every woman* is empowered by the love of God, valued by her community, and equipped to fulfill her unique purpose.



Global
Women[™]



WHAT WE BELIEVE

We believe women have the right to experience life free from poverty, violence, exclusion, and discrimination. We envision a world where *every woman* is empowered by the love of God, valued by her community, and equipped to fulfill her unique purpose.

We want to extend a warm and heartfelt thank you to all our partners, stakeholders, and supporters this year! Like years past and in carrying with our vision and mission, **Global Women** focused on making the lives of women around the world better--one woman at a time. Our resources were distributed to organizations, grassroots trailblazers and women helping women to affect change in the communities they serve. We continued to help educate women with skills that allow them to earn an income to care for themselves and their families, provide shelter and support to women affected by human trafficking, and provide fellowship, friendship, and counseling to help these women heal.

We believe through building a global network, women can link together to achieve great things. A strong global network can create connections that advance their work, create opportunities for collaboration, help women discover and cultivate their leadership potential, and mobilize the power that God has bestowed in each woman.

As we transitioned to our new structure and focus, we had an expected drop in revenue, but we remained committed to keeping our commitments in the field. We decided to continue to support our partners, which resulted in operations slightly exceeding revenue. We were able to cover it with reserves and focus on retooling as we look toward the future.

We began designing a strategy to give us a roadmap for change and a pathway towards growth. **Global Women** will continue to build on its foundation of relationships focusing on developing, maintaining, and growing the Global Network while defocusing on grant distributions.

As we look ahead, we are confident that with a sound strategy, strong leadership and prayer, we will be positioned to accomplish our goals. We are excited for our 2019 plan which has three core elements:

- 1) **Strengthen and grow the *Global Women Network***
- 2) **Develop and enhance the partnership strategy**
- 3) **Deliver quality services to the *Global Women Network*.**

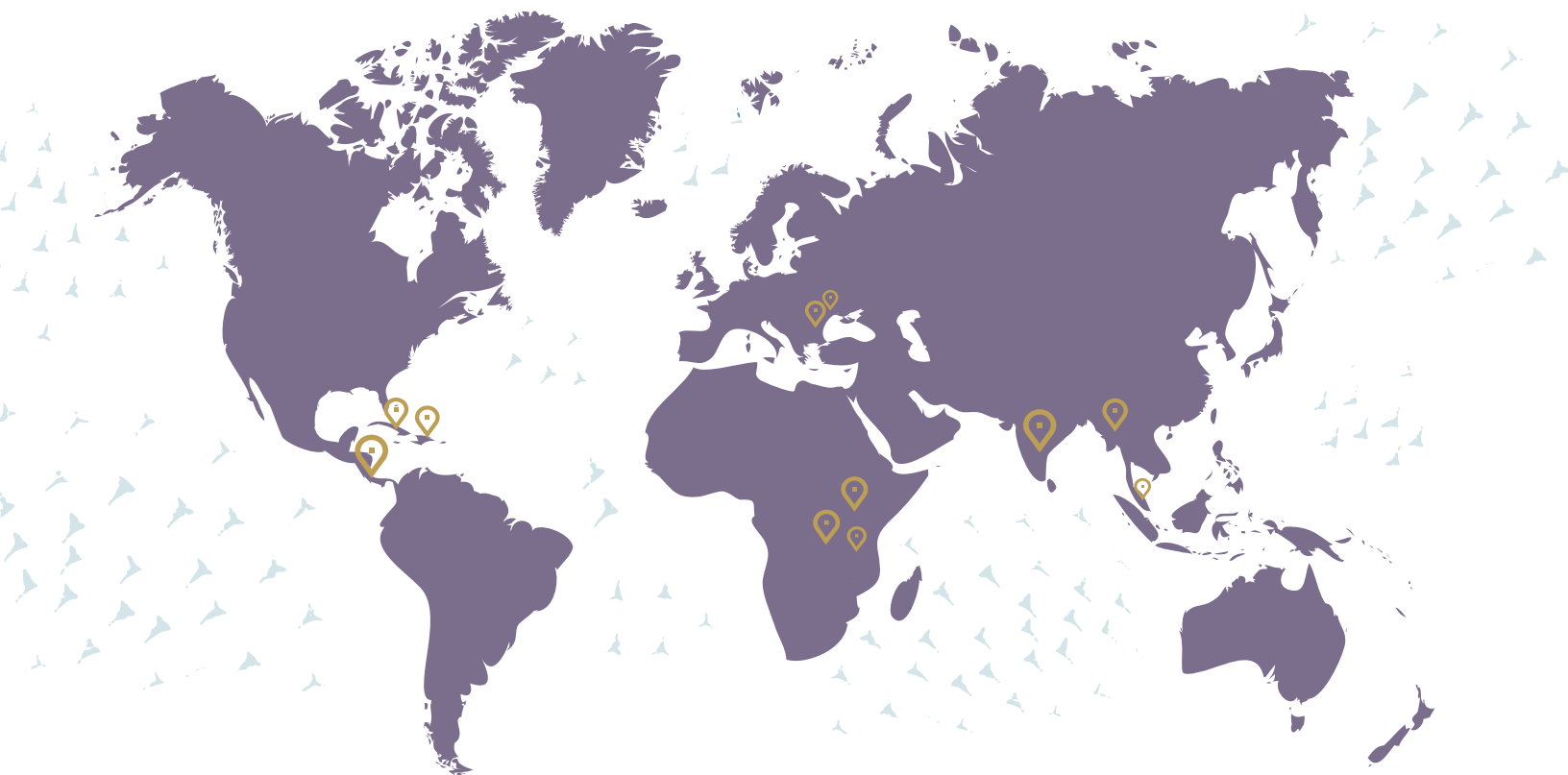
In the coming year, we will focus on three major initiatives. The first initiative will be to increase the number of local **Global Women Groups**. The second initiative will be focused on more strategic grant-making. Our newly revised grants strategy will be targeted to raise advanced support for strategic partners. Strategic partners will become allies to educate and mobilize women in the **Global Women Network**. The third initiative will be to deliver an educational series in partnership with key leaders for discussion and empowerment of local **Global Women Groups**. This monthly resource will foster raising awareness and mobilizing women to take action on issues that matter.

We look forward to the ways we will partner together to achieve our vision to empower every woman everywhere!

Sincerely,

ROMANITA HAIRSTON
Board President





4 Focused
Areas



7 Global
Partners



12 Programs

Thousands of lives transformed

OUR INVESTMENT

The four main areas of investment for 2017/18 included ***Ending Human trafficking, Economic Development, Maternal Health, and Educational Programs.***

These investments are guided by our vision to help women and girls, especially those most vulnerable. We work with established organizations and grassroots leaders who are already working with and for women in their own communities.

The money is focused on investing in a small number of women and creating real change, one woman at a time.

The programs and projects are holistic, community based, and focused on building critical skills, fostering support systems and building confidence to create transformation and lasting change in the women we help.

Our impact TOLD IN WOMEN'S STORIES



Yangon Kayin Baptist Women's Association MYANMAR

Yangon Kayin Baptist Women's Association conducted its 15th session of community health care training. Among the trainees who received a scholarship are Naw Florance Say and Naw Lah Wah Paw.

Naw Florance Say is nineteen years old and comes from the delta area. She has two siblings who live with an elderly grandmother because their mother passed away. Her older brother works in a factory, and her younger brother is a student in primary school. They don't have a regular income for their daily expenses. She is grateful for the opportunity to participate in the community health care training and earned the prize for coming in 1st place during her training session. She is a hard worker and has strong initiative. She will join Royal Rose Hospital as a nurse aide. Once she begins to earn a regular income, she plans to send money to her grandmother and younger brother.



Naw Lah Wah Paw is also nineteen years old and from the delta area. She became an orphan while in primary school and was raised by her aunt. After she finishes the training, she will work with her aunt as a home care baby nurse and then she will join Sakhura hospital to work as a nurse aide.

The training that both girls received has given them the opportunity to find jobs and gain confidence in their future.





Tenaganita **MALAYSIA**

HS traveled to Malaysia from Cambodia to work as a domestic worker. She was not able to speak the language when she arrived and was not prepared for the job. After a very short period she realized she had made a mistake in traveling to Malaysia. She thought if she left the house where she was working and could borrow a phone, she could call a friend who she thought could help her return to Cambodia. She managed to climb over the high wall surrounding the house where she was working, but then fell and was badly injured. Someone found her and took her to the hospital. She had a cracked vertebrae.

Once *Tenaganita* were contacted they were able to seek assistance from Doctors Without Borders to help cover the expenses of her medical treatment. It entailed her wearing a body cast for about 3 months. She was unable to sit and could only lie or stand. After the cast was removed and she was certified medically fit to travel, the police assisted in retrieving her passport and a small amount of money, and she was able to return to Cambodia.

Seven Trees **KAZAKHSTAN**

Narigisa's story begins with an unwanted pregnancy and being abandoned by her boyfriend and family. She did not plan to keep the baby.

After receiving help, she gave birth to a baby boy. Instead of giving the baby up for adoption as she had planned, she decided to keep the baby but did not have a place to stay. It was then she found *Seven Trees*. Under the care of *Seven Trees*, she began to interact with her baby boy and take on her role as his mother.

Narigisa was trained in baking and office management. She showed enthusiasm for office management. At the office of *Seven Trees*, she learned basic computer skills and knowledge of Word and Excel. She learned quickly and was motivated to work in the office. *Seven Trees* sent her to receive more advanced training in Word, Excel, and Outlook.

She is now employed in the *Seven Trees* office and is motivated by her work and the care of her child. With this change, she has begun to rebuild her relationship with her family and they are accepting of her son.

Beginning of Life MOLDOVA

Olga was born in a family with many children and she never knew her father. She has three sisters and one brother, all coming from different fathers. Facing poverty and constant problems, they all grew up with a lack of care and love from their mother and fathers.

Olga grew up with a very low self-esteem, afraid to trust people and to socialize. She tried to stay away from men and always experienced shame and disappointment regarding her family. Olga has had a passion for painting and drawing since childhood and is quite talented.

However, her mother always discouraged her from her desire to draw and become a better artist, telling her that she was wasting time and would never become someone important.

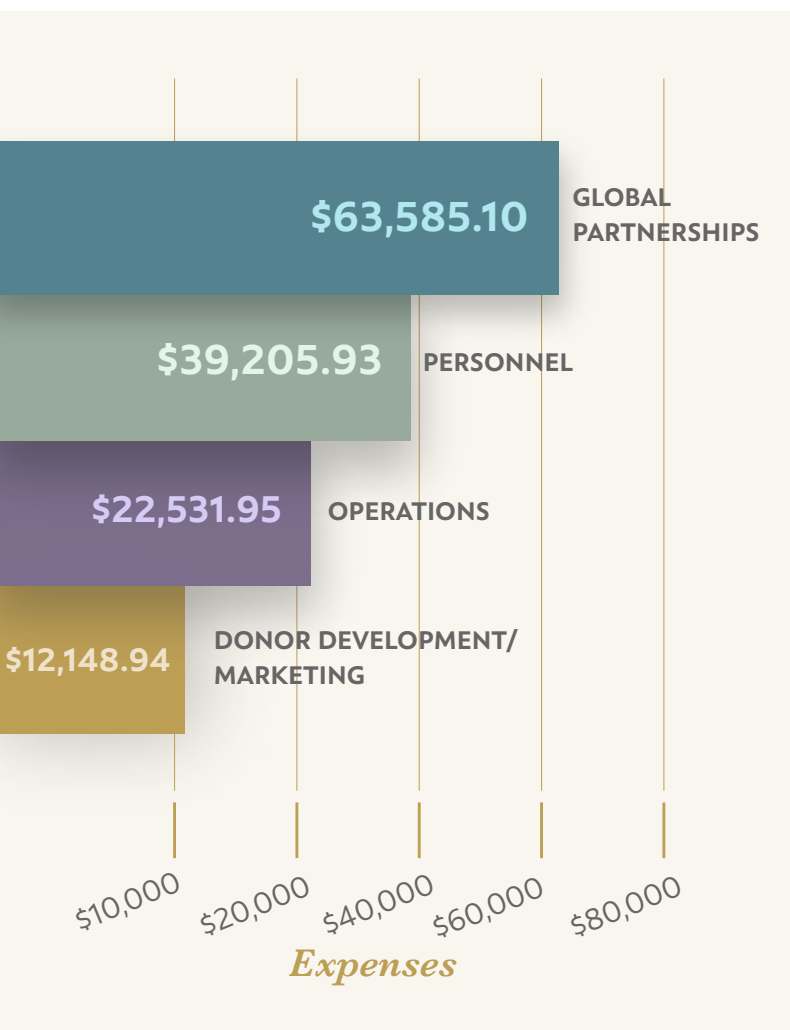
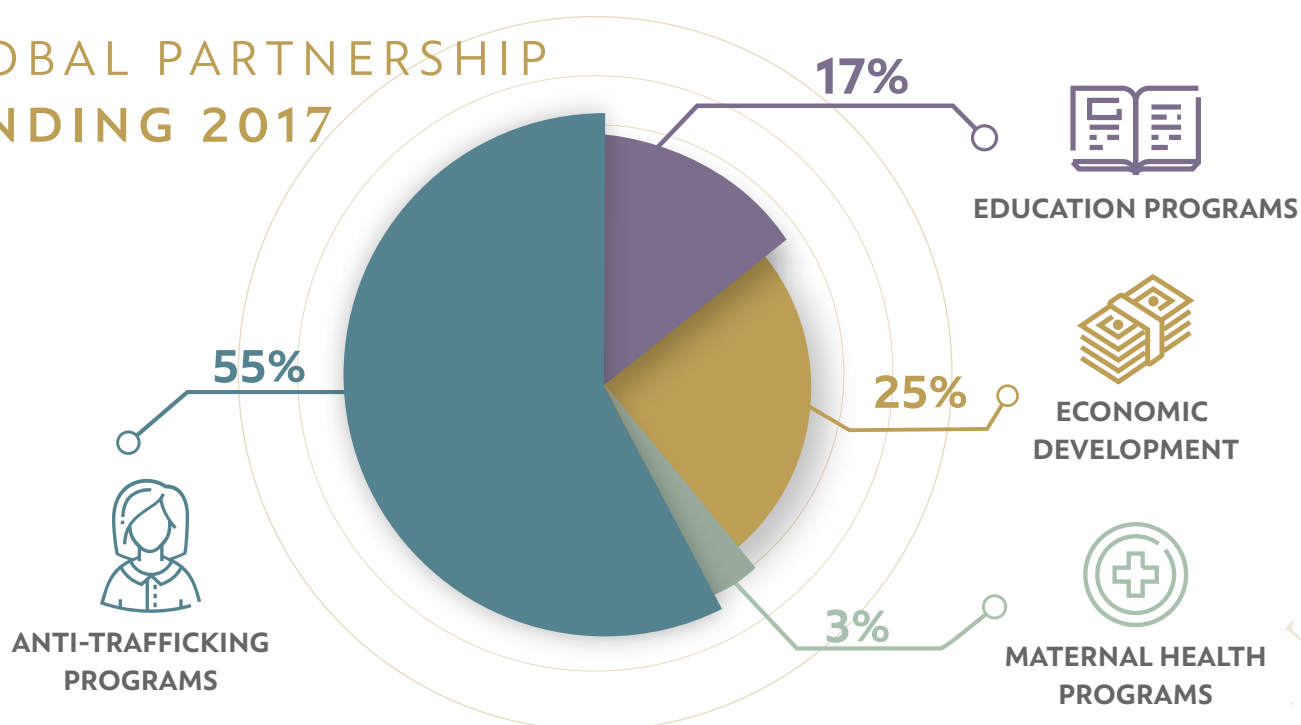
In order to distract herself and find a new focus, Olga decided to try doing needlework and making handmade greeting cards. One day, her friend advised her to go to Art Story Shop at *Beginning of Life* and propose selling her artwork.

This is how Olga was introduced to *Beginning of Life*. She joined the center's art-therapy classes, and soon she began to open her heart for more intimate and serious conversations. Olga was offered a job in the workshop specifically in aiding the drawing process. She now has the opportunity to develop her skills and use them to grow and support herself.

Today, Olga is not the quiet, sad, and confused young woman she was when she began taking classes at *Beginning of Life*. She has changed. She creates beautiful artwork with her own hands and has a large smile on her face, filled with hope for the future.



GLOBAL PARTNERSHIP FUNDING 2017



FINANCIAL REVIEW

Our **total income** based on contributions was **\$131,005.19** for 2017. We disbursed a total of **\$63,585.10** in grants and project-based programs.

Our expenditures were **\$22,531.95** for Operations and **\$39,205.93** for Personnel and **\$12,148.94** for Donor Development and Marketing.

The money disbursed for grants and project-based programs was allocated to:

Project-based Programs

End Human Trafficking	\$34,500.00
Maternal Health	\$1,700.00
Economic Development	\$16,113.00
Education Programs	\$10,500.00
Global Partnership Development	\$772.10
TOTAL	\$63,585.10

2017/18 ELECTED BOARD



ROMANITA HAIRSTON-OVERSTREET
Seattle, WA

Profile

- Education: MBA, Ph. D Candidate, Theology
- Current Director, 21st Century Jobs, Skills, and Employability, Microsoft
- President and Founder, More320
- Former VP at World Vision U.S.
- Board President - IDEA
- Trustee, Urban Alliance
- Advisor, Praxis

Other Information

- Senior level, global leader
- Theologian, Social Sector Expert, Business Development Leader
- National Speaker, Preacher and Teacher
- Languages: English and Spanish



SEVIL OMER
Seattle, WA
(Term ended 2018)

Profile

- Education: MA (Digital multimedia, communications)
- Current Manager Content Development, Seattle Cancer Care Alliance
- Former Digital Content Manager, World Vision (Extensive travel to Middle East)
- Former Senior Web Editor and Writer, NBC News (formerly msnbc.com)

Other Information

- Expertise in nonprofit communication
- Nonprofit experience
- Leadership experience
- Languages: English and Turkish

2017/18 ELECTED BOARD



ANGELA RAVIN-ANDERSON
Houston, TX

Profile

- Education: DMin, MDiv, MBA, MHA
- Founder, Streams in the Wasteland Leadership Institute
- President, DDG Consulting
- Former Chief Advancement Officer, Houston Graduate School of Theology
- Board Member, Rice University Religion and Public Life Program
- Board Member, Ashley Jadine Foundation for the Prevention of Teen Suicide

Other Information

- Connected to CBE and Texas Baptists
- Nonprofit experience
- Leadership experience
- Board experience
- Languages: English



KIMBERLY M. JOHNSON
Atlanta, GA
(Term ended 2018)

Profile

- Education: MBA, CPA
- Current Director of Reporting and Research, Battiste and Associates Accounting Firm
- Former VP Accounting Policy, Global Payments
- Former Director Financial Compliance, Huntsman
- Former Controller, Accounting Policy Georgia Pacific
- Former Auditor, KPMG

Other Information

- Experience auditing nonprofit organizations
- Passionate about women's leadership
- Languages: English

2017/18 Elected Board



KIM LOONEY
Syracuse, NY

Profile

- Education: M.Div
- Current Director of Children, Youth, and Family Ministries Plymouth Congregational Church, UCC
- Former Global Women Team Leader, Moldova

Other Information

- This is Kim's fourth year serving on the board
- Languages: English and Russian

Notes:

- Global Women is grateful to Becky Smith (2015-2017) and Linda Jones (2017-2018) who were appointed by CBF and served as ex-officio members of the Board.
- Global Women restructured to a governance and group membership process in 2018.
- A new board will be invited at the annual term in 2019.
- Kim Looney, Angela Ravin-Anderson and Romanita Hairston-Overstreet are Trustees for 2019.



Global
WomenSM

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