



APPLICATION FOR

FELLOWSHIP CANDIDATES

2019

Applicants interested in serving as a Global Women Fellow should first read and understand the expectations of Global Women Fellows and submit a completed application on or before October 31, 2019 to admin@globalwomengo.org.

Global Women
P.O. Box 28960
Seattle, WA 98118
WWW.GLOBALWOMENGO.ORG

ABOUT GLOBAL WOMEN

MISSION, VISION

Vision: Every woman is empowered by the love of God, valued by her community, and equipped to fulfill her unique purpose.

Our Mission: Global Women exists to empower women. We develop and nurture women leading women through the provision of resources, mobilization efforts, educational activities, and relationship building. We foster an environment for men and women to work together for the purpose of human flourishing and thriving.

Our Methods:

We provide resources for social entrepreneurs working towards biblical justice and shalom; mobilize through vision and mission trips, thought leadership opportunities, and service projects with strategic partners; equip our network through training and thought leadership opportunities; and connect women to build meaningful and mutually beneficial relationships.

We convene sustained conversations with diverse voices that facilitate growth, change, and determination. As we lift the voices of women and place a spotlight on women to watch, we hope to create lighthouses and practical examples for those seeking to serve the common good.

We foster an environment that is characterized as safe space for meaningful connection, vision building, and development of the moral imagination.

Tagline: Global Women, a positive catalyst for change.

HISTORY

Global Women was incorporated as a 501(c)3 organization in December 2001. Global Women was created by women as a resource for women. We believe women have the right to experience life free from poverty, violence, exclusion, and discrimination. Those associated with the early movement understood the call of Global Women to be to the hard, dark, and difficult places of ministry where women often stood alone in praying for and meeting the needs of women. Critical issues such as trafficking, maternal and fetal health, economic development as well as the conditions of refugees at the border drove early activities. The organization also recognized the need to nurture, encourage, and support women called into missional service.

Since our beginnings, we have prioritized women's leadership, cross-cultural learning, shared service, and purposeful gatherings. We have remained steadfast in our commitment to reach to the margins, which has often led us to work in some of the most difficult places – places where women have an uphill climb to be seen, heard, valued, respected, promoted, and paid.

Throughout our history, we have invested significant human and financial resources in programs, projects, events, and experiences to raise awareness about the issues women and girls face, mobilize groups for action, and fund initiatives that empower the most vulnerable women around the world.

VALUES

- **We follow the example of Jesus.** We seek to model the love and mercy of Jesus Christ in all that we do.
- **We serve women.** Our partnerships serve women that are marginalized and we work in areas of extreme need and limited funding resources. We seek to partner with indigenous Christian women.
- **We pray.** We believe in prayer and praying for our global partners and the women they work with.
- **We pursue integrity and excellence.** We aspire to help women achieve their God-given potential as we also work toward our own God-given potential.
- **We desire to learn from each other.** We believe everyone has skills, gifts, and knowledge and we look to learn from our cross-cultural partnerships.
- **We hold each other accountable.** We seek accountability with our global partners as we are accountable to our donors.
- **We practice sustainability.** We believe in using our resources conscientiously as we help build sustainability with our partners in their programs.
- **We are global.** Our perspective is both international and domestic. We see the interconnectedness of the challenges that women face across all boundaries and geographic lines.
- **We are political.** We have a public voice, but we are not partisan.
- **We are issue based AND relational.** We recognize that relationships are foundational to tackling the most difficult issues and achieving the greatest outcomes.
- **We are ecumenical.** This applies to our governance and those whom we serve.
- **We are gender diverse.** We recognize the church is divided on issues of gender and identity. We band together with all those who seek to lift the veil of oppression and affirm the dignity of marginalized women and girls.

STATEMENT OF FAITH

- We believe the Bible is God's inspired word and is the norm for faith and practice.
- We believe in one God who is triune: Creator, Redeemer, and Sustainer of the Church.
- We believe that because God created humankind in God's own image, all persons regardless of gender, ethnicity, and class have dignity and deserve to be treated with equality and justice.
- We believe that Jesus Christ is the divine Son of God who became incarnate to save humankind through his life, death, and resurrection.
- We believe that the restoration of humankind's relationship with God and each other is possible only through faith in Jesus Christ.
- We believe in the Holy Spirit, who gives gifts and empowers women and men to serve in ministry according to their particular gifts, not their gender.
- We believe the Bible gives us a mandate to be messengers of God's redemptive plan and to respond to human needs by following Jesus' life and teachings.
- We believe we are partners with other Great Commission Christians to fulfill this mandate.

POSITION STATEMENT

We live in an environment that is increasingly divided. Global Women's position statement speaks to our point of view and worldview on engagement in these places of deep division. At Global Women, we seek to affirm the Imago Dei (Image of God) in every person. To that end, we are committed to extending Christian

love and compassion to all who may be recipients of the services that we offer independent of their ethnicity, race, gender, age, sexual orientation, marital status, or religious affiliation. It is our intent to be an effective witness in the world to the reign of Christ. Global Women stands for justice and equity as we work to bring healing and wholeness to the least, the lost, and the left out while embodying the gospel of peace. We acknowledge that there is a wide range of issues upon which the Church universal has divergent opinions. However Global Women, being an ecumenical Christian organization, seeks to stand on the common ground of following the example of Jesus who came to serve humanity and care for creation.

While Christians are divided on issues around the rights of immigrants and refugees, LGBTQ people, people of color, people with diverse religious backgrounds, women and decisions about their bodies, and climate change, to name a few, Global Women believes in the importance of engaging the conversation. Global Women believes that each of these issues is a women's issue, and we cannot break fellowship over our divisions. Rather we must work together in finding solutions that respect the dignity of every human being and that will promote human flourishing.

RESPONSIBILITIES OF FELLOWS

- Develop and curate content for Global Women Groups and the Global Women Network.
- Content development includes a monthly small group study, blog, webinar, and contribution to Voices
- Help engage women in a community that motivates them to use their own voice to empower others
- Attend orientation, mid-year fellows meeting, and year-end recap (all virtual)
- Fellowship grants are \$5,000 annually

GENERAL QUALIFICATIONS OF FELLOWS

- Be a woman at least 18 years of age OR a high school graduate.
- Self-identify as Christian and affirm Global Women's Statement of Faith.
- Demonstrate a commitment to the mission and vision of Global Women.
- Have leadership experience and exhibit advanced leadership skills.
- Have the professional experience, education and/or capabilities to fulfill Fellow responsibilities.
- Ability to act as an ambassador for Global Women.

REQUIRED MEETINGS

Regular Quarterly Fellows Meetings - Preparation, Attendance, and Participation

Fellows are required to participate in four meetings per year. They are invited to one optional Annual Meeting for in person participation. Meetings are held virtually, by phone, and/or video conference call. The Annual Meeting is typically held in September or October. Annual Meetings are conducted from GA.

- Option Annual Meeting: 2 Days, In Person
- Required Quarterly Meetings: 1 Hour, Phone/Video Conference

6. How do you feel Global Women would benefit from your involvement in the Fellowship Program?

7. What do you hope to gain from the Global Women Fellowship Program?

8. Do you self-identify as Christian? _____ If so, are you a member of a local church? _____

Church Name, City/State _____

Please list any denominational affiliations _____

By signing below, I attest that the information I have provided is true and correct. Additionally, my signature represents my agreement to the following statements: I understand and agree to the Global Women Fellows Responsibilities.

Signature: _____

Date: _____

For Board Use

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| <input type="checkbox"/> Candidate application received | Date: |
| <input type="checkbox"/> Candidate application reviewed | Date: |
| <input type="checkbox"/> Candidate proposed to the Board with slate of candidates | Date: |
| <input type="checkbox"/> If no, candidate informed of Board decision | Date: |
| <input type="checkbox"/> If no, rationale documented and distributed to full Board | Date: |
| <input type="checkbox"/> Candidate informed of final decision | Date: |